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Second Century Annual Report 2022/23

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THE RHODES TRUST

SECOND CENTURY ANNUAL REPORT 2022/23



TRUSTEES 1 JULY 2022 TO 30 JUNE 2023

Professor Sir John Bell GBE (Alberta & Magdalen 1975)

Professor Dapo Akande

Andrew Banks (Florida & St Edmund Hall 1976)

Doug Beck (California & New College 1992)

Neeti Bhalla (Kenya & Templeton 1998)

Professor Elleke Boehmer (South Africa-at-Large and St John's 1985)

Professor Charlotte Deane MBE

Mike Fitzpatrick AO (Western Australia & St John's 1975)

Dr Menaka Guruswamy (India & University 1998) Robert Harrison (New Jersey & St John's 1976)

Glen James

Dr Tariro Makadzange (Zimbabwe & Balliol 1999)

Swati Mylavarapu (Florida & Wolfson 2005)

Professor Kate O'Regan

Christopher G. Oechsli

Professor Sir Nigel Shadbolt

Dr Peter Stamos (California & Worcester 1981)

Bob Sternfels (California & Worcester 1992)

Fred Swaniker

TRUSTEES EMERITUS

Dominic Barton (British Columbia & Brasenose 1984)

Don Gogel (New Jersey & Balliol 1971)

Sir John Hood KNZM (New Zealand & Worcester 1976)

Michael McCaffery (Pennsylvania & Merton 1975)

John McCall MacBain O.C. (Québec & Wadham 1980)

Nicholas Oppenheimer

Hon. Karen Stevenson (Maryland/DC & Magdalen 1979)

Professor Ngaire Woods CBE (New Zealand & Balliol 1987)

John Wylie AC (Queensland & Balliol 1983)



This Second Century Annual Report is for the period 1 July 2022 – 30 June 2023

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Warden's Welcome

he one word that best describes 2022/23 is celebration. We welcomed 1,300 Scholars and friends in June to commemorate 120 years of the Rhodes Scholarships. The completion of the building project was

another major milestone, the product of many years of effort, and it is heart-warming to see our Scholars in Residence enjoying the beautiful spaces. Our partnership programmes go from strength to strength, and we look forward to welcoming the first ever cohort for the Oxford Next Horizons Programme in January. The Mandela Rhodes Foundation celebrated its 20th anniversary, the Schmidt Science Fellows Program reached the five-year point and both

the Atlantic Institute and Rise held major convenings at Rhodes House over the summer.

At moments of great celebration, there also needs to be work put in to ensure the future remains just as bright. Five years ago, I

communicated the 125th Strategic Plan at the start of my wardenship, and we are currently working on updating this and making sure it reflects the full richness of our community. Some important steps have already been completed which can be read about in this report, including expansion progress, updates to selection and the launch of the Exponential Potential campaign to support people, places and programmes.

Already so many in our community give generously to help support our work, and many more volunteer

The Rhodes Scholarships are a true collective community endeavour

Best wishes.



Dr Elizabeth Kiss,



their time and energy. The Rhodes Scholarships are a true collective community endeavour, with a wonderful intergenerational connection. I am hugely proud of the achievements of our Scholars in Residence, and of Alumni across the globe. Thank you for giving back,

paying it forward and helping ensure the next 120 years of the Rhodes Scholarships will be vibrant.

Vizitet

Warden of Rhodes House and CEO of the Rhodes Trust





A Rhodes Scholar Year

As we approached the summer of 2022 in Oxford, pandemic-related adjustments to the Scholar in Residence experience faded into the background, and our attention shifted towards two significant milestones for Rhodes House: the planned reopening in the upcoming spring, and the much-anticipated 120th Anniversary Celebrations in the coming summer.

> he summer marked the departure of many of the Class of 2020, a cohort whose university experience was significantly impacted by the pandemic. We organised several special events for them, including a

celebratory 'Class Pub Takeover' at the Vicky Arms. The Class of 2020 Going Down Dinner, which took place at the Oxford Randolph Hotel, was particularly poignant.

During this academic year, we had 301 Scholars engaged in full-time study across four years - 147 in research degrees, 146 on taught courses (including six Scholars reading for the 2nd BA) and eight on the Rhodes Service Year. The

spread across academic divisions followed a similar pattern as in previous years. For research degrees, 6% were in Humanities, 30% in Social Sciences, 27% in Medical Sciences and 37% in Mathematical, Physical & Life Sciences. For taught Master's programmes, 16% were in Humanities, 68% in Social Sciences, 11% in Medical Sciences and 1% in Mathematical, Physical & Life Sciences. A further 3% took full-time courses under the auspices of the Department for Continuing Education, which crosses academic divisions. Four Scholars read PPE, one Jurisprudence and one Philosophy and Theology. We were proud to support three Scholars at the Ruskin School of Fine Art, two on the taught MFA and one in the DPhil. It is not possible to report full academic results this year, because of the delays caused by the marking boycott. However, of 69 results achieved to date,

We held activities exploring character, service and community

51 were at the level of Distinction or Merit

From Michaelmas term, we reintroduced the informal 'Meet and Mingles' at Rhodes House; these remain quite popular, albeit somewhat smaller compared to the pre-pandemic era. The gatherings were hosted in the Rosebery room, accommodating up to 50 Scholars at a time, due to restrictions on accessing larger rooms like the McCall MacBain Hall (previously, Milner Hall), where these

events have traditionally been held.

Throughout the year, the Scholar experience reflected a combination of 'firsts', with the embedding of new post-pandemic traditions and a re-emergence of firm favourites from the 'before'

times. Two special 'firsts' were Scholar-led cultural and religious events - the first Oxford-based Langar (a Sikh tradition of a free community meal), and a festive Shabbat meal hosted in Rhodes House, open to the multi-faith Scholar in Residence community as well as members of local faith communities.

For the second time, Scholars attended an Applications Workshop, organised with the invaluable assistance of a small group of upper-year Scholars known as the Scholar Programme Facilitators (SPFs). This workshop, held at the Examination Schools during Michaelmas term, is designed to guide Scholars through applications for second courses. Faculty members from across the University and other Scholars provided valuable advice and tips on selecting second Master's programmes and what to consider when pursuing a DPhil.



Additionally, First Years attended an Orientation Evening, introducing them to the Rhodes Scholar Character, Service and Leadership Programme (CSLP). This event brought the cohort together to explore the various paths to becoming a Rhodes Scholar, leading with impact and building a community. At the end of Michaelmas term (for Second Years) and the end of Hilary term (for First Years), Scholars again participated in offsite weekend Retreats for the CSLP. These Retreats, themed 'No One Way to Lead' for First Years and 'No One Way to Build a Good Life' for Second Years, were held in Warwickshire. Scholars spent time together in Learning Pods (small group discussions facilitated by Alumni) supported by core readings, plenary activities and talks, and with Scholar-organised evening social activities exploring themes of character, service and community.

Another returning feature of the year was the successful termly Warden's Book Club, in which a small group of Scholars discuss works authored by Rhodes Alumni.

The year marked the return of several pre-pandemic favourites, notably the reopening of travel opportunities for the first time since 2019. Two groups of Scholars (about 12 per group), with the generous support of an Alumnus, had the opportunity to hike in Patagonia in South America in the spring, in what was described as a "truly spectacular trip, full of rich conversations and deep reflections" and "an experience of a lifetime" by some participants. As the year progressed and Rhodes House reopened in the spring, we also resumed many traditional Oxford-based events, including the joyous open mic event, the garden party for Oxford supervisors and an auction of promises organised by the Rhodes Scholars Africa Forum (RSAF), held in the newly opened McCall MacBain Hall.

With the weather warming up, Scholars also enjoyed the local outdoors, visiting a Cotswold lavender farm and attending a nature walk hosted again by Trustee Glen James and Amanda James. In the summer of 2022, a second annual DPhil Residential Writing Retreat was held over several days in Windsor, and a number of writing breakthroughs were made. And, in the Rhodes Trust, the Scholar Affairs & Programming teams continued to work closely with the Warden and in consultation with SPFs to establish policies on how the Trust supports and oversees Scholar groups, trips and events transparently, consistently and fairly.

The highlight of the summer of 2023 was undoubtedly the Rhodes Trust 120th Anniversary Celebrations. Scholars in Residence designed their own programme



alongside and in collaboration with the Trust and partnership organisations, featuring various activities including park runs, an open mic night, and a highstakes auction to raise funds, once again organised by the ARSAF/IFI. Also, significantly, and as promised to Scholars in Residence in 2020, the Trust supported several Alumni from the Classes of 2018 and 2019 to travel back to Oxford for a truly special event – The Big Return Celebratory Going Down Dinner, held at Rhodes House during the 120th Anniversary Celebrations.

With the almost three-year disruption caused by the pandemic and then the closure of Rhodes House behind us, we approached the end of the academic year in the summer of 2023 with excitement and gratitude. We look forward to seeing how the 'new normal' develops over the coming year.

Our 120th Anniversary Celebrations

June 2023 saw the largest ever gathering of Scholars. At over 100 events across Oxford, more than 1,300 members of our Rhodes community from across continents came together to celebrate global friendship, thought leadership and 120 years of the world's oldest and pre-eminent international scholarship.



At the 'Rhodes Impact: Law and Human Rights' discussion

his was the inaugural major event to be held in the newly refurbished and expanded Rhodes House. Our three-year building project has been transformational, creating some of the most modern and sophisticated conferencing spaces in Oxford. Members of the Rhodes community were given a first chance to enjoy our new and renewed spaces as part of the anniversary celebrations.

Across three days crammed with activities, Scholars and their families were able to explore Oxford's public and

not-so-public places, enjoying guided tours, workshops, performances and informal time for networking and friendship. For those unable to travel to Oxford, there was the chance to join online for many of our gatherings.

Events included keynote talks on subjects from healthcare and education to global politics and artificial intelligence. Sharing individual stories of success (and the power of the occasional failure!), we joined together to reflect on and discuss Rhodes trailblazers and the place of the Trust and the Scholarship in the present and the future.



** The young people today may feel like there are so many hopeless things going on in the world.
There are always hopeless things going on in the world, but there are a lot of good things too. Our job is to take what we've been given here and go and make the world a better place."

President Bill Clinton (Arkansas & University 1968)



⁶⁶ We have been looking back at the trailblazers who shaped our history, we have been reflecting on pivotal moments in the Trust's history... We have been debating and discussing the important issues of the day: AI and ethics, we have been talking about geopolitics and climate change and entrepreneurship and health equity. We are a community that is committed to coming together across the world in this extraordinary space to learn, to engage and then to go out and take action.⁷⁷

Dr Elizabeth Kiss. Warden of Rhodes House and CEO of the Rhodes Trust



The legacy of the Trust's history was a particular point for reflection and debate. While we have moved beyond our past in important ways, much more is required. Our anniversary events offered a space for Scholars to learn about the work of the Trust's Legacy, Equity & Inclusion advisory groups and how this is shaped by a spirit of acknowledgement, reconciliation and reparation.

Shaping a positive future depends on working with others, and our anniversary was an opportunity to celebrate the Trust's partnership programmes and how much we are achieving together through the power of collaboration. Two of our partnership programmes were celebrating their own anniversaries.

It has been 20 years since the creation of the Mandela Rhodes Foundation, brought into being with President Nelson Mandela at the time of the Trust's centenary. During its first two decades, the Mandela Rhodes Foundation has awarded 662 scholarships to outstanding young scholars and future leaders from 33 African countries and across 35 disciplines.

Five years ago, Schmidt Science Fellows, an initiative of Schmidt Futures, was set up in partnership with the Trust. The Program believes in a vision where interdisciplinary science flourishes without limit, accelerating discoveries to benefit the world and driving innovation that improves quality of life for all.

In addition, the celebrations gave us the chance to welcome friends from our other partnership programmes. The Atlantic Institute, established in 2016 with Atlantic Philanthropies, creates a lifelong community of leaders who connect, learn and collaborate across diverse perspectives to promote equity. Rise, an initiative of Schmidt Futures and the Rhodes Trust, is our newest partnership programme, building a network of promising young people working to serve others.

Over the 120 years of the Scholarship, the Rhodes Trust has brought more than 8,400 talented people to the University of Oxford to meet, to learn, to think and to make positive change in the world. Many have gone on to become political leaders and policymakers, eminent scientists and thinkers, activists, artists, teachers, doctors, writers and researchers. Marking these achievements and

reflecting on the legacy of our past gives us new impetus to work together in a way that will bring lasting difference. At the close of the celebrations, Scholars and friends came together to hear from distinguished guests about the place of the Trust in the work of the University and in 'fighting the world's fight'. Breaking bread together, Scholars were able to remind themselves of their Oxford experience and immerse themselves in the friendship and diversity of the Rhodes community. It was truly, as the Vice-Chancellor, Professor Irene Tracey, remarked in her welcome message, a chance to mark "a lifelong appreciation of just what the Rhodes community has

brought".



120 Books from 120 Years

Over this year, we have collected together all books written by Scholars that have been donated to the Rosebery Room, forming a new 'Alumni Library'. To coincide with the anniversary celebrations, we combined a selection with other significant works by Scholars, creating a '120 Books from 120 Years' display.



S ome of the choices were obvious: Pulitzer Prize winners like Robert Penn Warren (Kentucky & New College 1928)'s *All The King's Men* and classic works like Edwin Hubble (Illinois & Queen's 1910)'s *The Realm of the Nebulae*. But we deliberately included lesser-known works. Clearly 'the best 120' would be impossibly subjective – how can you rank a collection of poetry in relation to a prime minister's autobiography? So we aimed for breadth and diversity: politicians and poets, scientists and sportsmen, doctors and dramatists.

The list contains books written by Scholars elected between 1904 (Lawrence H. Gipson (Idaho & Lincoln 1904)'s The British Empire Before the American Revolution) and 2018 (Jasmine Brown (Missouri & Hertford 2018)'s *Twice As Hard*). While a 'one book per election year' rule would have had its attractions, it would have presented a number of unenviable decisions – from 1968, Bill Clinton (Arkansas & University 1968)'s autobiography, *My Life*, or Robert Calderisi (Québec & St Peter's 1968)'s timely *Cecil Rhodes and Other Statues*? From 2004, Cristina Bejan (North Carolina & Wadham 2004) or Topé Folarin (Texas & Harris Manchester 2004)? Both have done so much to promote the work of Rhodes Scholars working in the arts.

In the end, the rules were fairly simple – books must have been written, edited, or translated by a Rhodes Scholar, with no more than one book per Scholar. Sticking to those rules has been painful at times because it has meant excluding biographies of Scholars such as Bram Fischer (Orange Free State & New College 1931) and Howard Florey (South Australia & Magdalen 1921), and never was I more tempted to break the 'one book per Scholar' rule than to allow me to include both Robert Rotberg (New Jersey & University 1957)'s biography of Cecil Rhodes and his more recent *Overcoming the Oppressors*.

We chose the latter because if there is a theme running through the selections, it is the Trust's mission of 'standing up for the world' and fighting oppression. Nowhere in the selections is this more poignant than *Run Racist Run* by Eusebius McKaiser (South Africa-at-Large & St Antony's 2003) who died unexpectedly between us selecting and publishing the list.

You can see the full list at www.rhodeshouse.ox.ac.uk/impactlegacy/120-books-from-120-years/



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Rhodes Connect Update

In late 2022, we launched a major change to the way Rhodes Connect members can keep up to date with the latest content and updates from the network. Scholar feedback was unanimous in requesting a move to a single weekly email aggregating content from across the network.

listings and the Scholars in the News section. The latter, a collection of articles from mainstream media about far the most popular feature of the new digest. Other communications from the Trust have often included a small selection of these, but the Rhodes Connect digest allows much more extensive listings, averaging around 40

This has also proved to be an easy way for Scholars connect@rhodeshouse.ox.ac.uk

The Book of the Week feature has also allowed us to highlight new (and older) works by Scholars, usually accompanied by an article written by the author for the Trust's public blog or for a private audience of Scholars on Rhodes Connect. The book of the week often ties in with

Scholars in the News



Kansas gets new Special Advisor for Water Vijay Ramasamy (Kansas & Green Templeton 2021)

Governor Laura Kelly announced that Vijay Ramasamy has joined the Kelly Administration to serve as Special Advisor for Water. In this role, Ramasamy will advise Governor Kelly on water planning and develop coordinated strategies to ensure a sustainable future for water in Kansas.

Virginia delegate with family ties to Israel backs its response to attack

Dan Helmer (New Jersey & Wolfson 2004)

Del. Dan Helmer, D-Fairfax, is a Virginia politician who speaks with authority about the war that erupted in Israel over the weekend after Hamas launched a surprise attack that killed hundreds of Israelis, most of them civilians.

Pocatello native and 2023 Rhodes Scholar Kaya Evans started studies at Oxford this month

Kaya Evans (Idaho & St Antony's 2023)



It was old school science fiction that Kaya Evans attributes as one of the reasons her Rhodes Scholar application stood out among nearly 850 others submitted to panelists for a Rhodes Scholarship last year. The prestigious international scholarship, which pays for recipients' expenses for two or three years of study at the University of Oxford in England, is awarded to only 32 Americans each year - and Evans initially wasn't planning to apply.

A collection of articles from mainstream media about or written by Rhodes Scholars



Weekly Digest for Richard Hughes

. Book of the Week: How to Be Abe Lincoln: Seven Steps to Leading a Legendary Life by Jonathan Shapiro

- Announcements (1)
- External Opps for Scholars in Residence (3)
- Rhodes Forum on Technology & Society (1)
- Scholars in the News (9)

Book of the Week

How to Be Abe Lincoln: Seven Steps to Leading a Legendary Life

Jonathan Shapiro (California and Oriel 1985)

How to Be Abe Lincoln

Filled with useful, effective tips on how to communicate and inspire others, navigate life's obstacles, achieve your most treasured goals, and achieve great things, the book is a clear, easy-to-use guide to becoming a greater version of whatever it is you choose to be, inspired by the life and legacy of Abe Lincoln.

Read Jonathan's post on the Rhodes Unlikeminded blog about why Lincoln is such an important role model in the current political climate

book talk series, part of the Lifelong Fellowship portfolio.

The new digest has made it easier for Scholars to working on improving Scholar-to-Scholar messaging so that this is also easier without logging in.

database of other Scholars' interests and expertise so that they can get in touch with others in the community working in the same areas. You can do this from the 'expertise' filters. This searches not only Rhodes Connect members, but also Alumni who gave permission for this members by email (if they have shared this) or a private

the app stores.

The new digest has made it easier for Scholars to interact

We know that the Rhodes Connect login continues to working on a new password-less login system. There to be necessary to post and comment on articles and to access restricted information. The attendee list for the 120th reunion, and some of the video recordings from the event were a very good example of this, so we aspire to

Selection and Outreach

The past year marked the very welcome return to in-person engagement for Rhodes outreach and selection! The 2023 Rhodes Scholarships (selected in 2022) saw selection in almost all constituencies conducted face-to-face, to the delight of National Secretaries, selectors and candidates alike.



Our 2023 Scholars have studied for their undergraduate degrees in over 75 countries

Our National Secretaries and the Selection & Outreach team at Rhodes House for National Secretaries Week

elector tools and training resources have been updated and re-organised on the website to make it easier for selectors to find and navigate key resources, such as the Warden's Memo, Scoring Matrix and Unconscious Bias training, all of which help to maintain the rigour, excellence and parity of selection across all constituencies. We saw a small uplift of 1.7% on submitted applications compared to the previous year, which is encouraging as we work to rebuild application numbers following the disruption caused by COVID-19. Submitted applications were received from around 1,000 undergraduate institutions spread across c.75 different countries, with 100 nationalities represented.

In June 2023, we were thrilled to welcome National Secretaries from every one of the 25 constituencies to Rhodes House for National Secretaries Week, for the first time since 2019. National Secretaries Week is an important occasion to thank Secretaries for their extraordinary service and dedication to the Trust. It was a great opportunity for the Secretaries to meet each other and Rhodes House staff in person, as well as to share ideas and discuss critical issues such as tackling unconscious bias and good practice for final selection. The programme concluded with a very special fireside chat where long-standing former National Secretaries shared their wisdom and experience with current National

Secretaries and the Selection & Outreach team. This was followed by a dinner which gave National Secretaries and Trustees the opportunity to come together, and allowed the Warden to thank former National Secretaries and Trustees for their extraordinary service. The National Secretaries were among the first guests to stay in the newly

Increasing global outreach remains a central pillar of the Trust's strategy

renovated Rhodes House, and most stayed on for the 120th Anniversary Celebrations.

Increasing global outreach remains a central pillar of



the Trust's strategy, facilitated by the Rhodes Outreach Ambassadors Programme. In 2023, Scholars in Residence travelled as ambassadors to East and West Africa to engage with students and faculty members at targeted universities. The Trust is grateful to the Carnegie Corporation of New York for making these trips possible through their grant for outreach. We asked the Scholar Ambassadors for East and West Africa to reflect on their role and the in-person

outreach they were able to undertake on these trips.



⁶⁶As a Rhodes Scholar, I am passionate about promoting wider knowledge and access to this opportunity and preparing leaders for the future of my region. As an ambassador, I was particularly delighted to take the message of the Scholarship to the English, French and Portuguese-speaking parts of West Africa and become exposed to the immense possibilities the Scholarship can offer in a region renowned for its enthusiastic and brilliant young population. The newly announced expansion of West Africa Scholarships this year encourages inclusivity and allows more young people to participate in a Scholarship that dreams are made of." **Elizabeth Nwarueze** (Nigeria & Trinity 2021)

⁶⁶ My successful Rhodes application was significantly influenced by engaging with current and Alumni Scholars, as this provided me with invaluable insights into the Scholarship and the application process. Learning about the diverse journeys of Scholars bolstered my confidence to pursue this prestigious opportunity. I joined the Rhodes Outreach Ambassadors Program to pay forward the support I received. Witnessing students' enthusiastic dedication to their educational pursuits is both exhilarating and reaffirms my dedication to my role as a Scholarship ambassador in East Africa." **Brian Micheni** (Kenya & St Cross 2020)

Abdel Dicko (Québec & Magdalen 2021)

⁶⁶As (potentially) the first Rhodes Scholar of Ivorian and/or Malian origins, I became an outreach ambassador for the West Africa constituency because I noticed a significant lack of representation of Francophone African countries in the Rhodes community, and at Oxford more broadly. My role as an outreach ambassador for (Francophone) West Africa enabled me to help bridge this critical information and opportunity gap in the region. Sharing precious information about the Rhodes Scholarship with brilliant students, in the places where my parents grew up, felt like a full circle moment. I am grateful for this opportunity to give back to my community and to 'lift as I climb'."

Alumni and Events

This last year saw many wonderful opportunities for Scholars around the world to connect and join together. Celebrations, forums for discussion and our Summit on Pandemic Preparedness all demonstrated the impressive breadth and depth of experience and expertise in the Rhodes community.

SCHOLARS ENGAGING GLOBALLY

opportunities for Scholars around the world to connect. In Australia, the National Dinner took place in March the Kevin Xu Initiative for Innovation in Technology and 2023 and in April 2023 the Warden, Elizabeth Kiss, met Society. We had a total of 192 in-person attendees and with Scholars in Perth and Sydney. Long-serving Rhodes 26 virtual participants. With over 14 sessions covering House staff members Bob and Dawn Wyllie completed themes from artificial intelligence to biotechnology and their world tour visiting the West Coast of America in a networked society, the forum was very well received. early 2023, connecting with Scholars in Vancouver and Feedback was excellent, particularly around the closing San Francisco. In the UK, as well as the 120th Anniversary session with cellist and LifeScore CEO, Philip Sheppard, Celebrations, we also had the opportunity in September 2022 to hold a reception and dinner with Scholars who and Rumman Chowdhury, former Director of the ML were attending Meeting Minds, the central Oxford reunion Ethics, Transparency, and Accountability team at Twitter. weekend. The lovely dinner brought together Scholar Alumni and Scholars in Residence in the beautiful and Rhodes Alumni, as well as Atlantic Fellows, Rise Natural History Museum. In the US, supported by the Winners and students from other universities in the UK. AARS, Scholars joined together for the Welcome Home Weekend in Washington, DC, an occasion to welcome LINK LONDON back recently graduated Scholars and introduce them Scholars were updated through our Global Townhalls and this year included Andrew Sniderman (Québec & Exeter (Bermuda & Lincoln 2007) on Begin Boldly.

TECHNOLOGY & SOCIETY FORUM

Over the last year there have been many wonderful The inaugural Rhodes Forum on Technology & Society took place on 12 November 2022 in London as part of and the opening plenary with journalist Stephanie Hare The audience was diverse, including Scholars in Residence

In March 2023, Rhodes Scholars in London enjoyed an to the local Alumni community. In the future we will be evening at the historic Oxford and Cambridge Club. The exploring funding to expand these events globally. Online, event was a brilliant opportunity to meet and network with fellow Scholars over drinks and canapés. There was also joined us monthly for our Scholars Library events; a book the chance to hear from Rhodes Scholar Alumnus Nader talk series where Rhodes Alumni can come together to Mousavizadeh (Denmark & Christ Church 1992). Founding present, discover and debate their literary works. Talks partner and CEO of Macro Advisory Partners, Nader has spent the past 20 years in leadership positions in global 2008) on Valley of the Birdtail and Christie Hunter Arscott institutions at the intersection of geopolitics, policy and markets. He was able to provide a fascinating insight into these areas, and conversations following the talk amongst attendees were rich and interesting.

> ⁶⁶ It was a really wonderful event in a very beautiful setting ⁹⁹ Attendee

CELEBRATING 75 YEARS OF THE RHODES SCHOLARSHIP FOR INDIA

In 2022, we celebrated 75 years of the Rhodes Scholarship in India. The celebrations included a series of in-person events in New Delhi, an online event for the global community and the creation of an anniversary brochure to remember the occasion. We were delighted to welcome over 50 Scholars and their guests to a gala reception and dinner held in New Delhi where Scholars enjoyed a panel discussion on 'The impact of the Rhodes Scholarship', followed by a drinks reception and dinner.





Rhodes Policy Summit 2023 CREATING A POSITIVE LEGACY FROM THE PANDEMIC

14 April 2023, London



RHODES POLICY SUMMIT ON PANDEMIC PREPAREDNESS

While the COVID-19 pandemic led to immense suffering and loss of life, there are other pathogens that have the potential to cause even greater destruction. It remains a question of 'when' not 'if' the next pandemic will strike. The inaugural Rhodes Policy Summit took place from 14 to 15 April in London with 280 participants in person and online. This year's focus was on creating a positive legacy from the COVID-19 pandemic, through developing an 'Always On' approach. The Summit received widespread media coverage, which included an opinion piece by Sir John Bell detailing how dual-use global health systems can be used for routine health care delivery and during pandemics.

You can view the sessions from the Summit online, along with impact analysis and media coverage of the event, in the 'Forum Impact' area of the Trust's website www.rhodeshouse.ox.ac.uk/forum-impact. We can recommend former UK Prime Minister Tony Blair's address on Geopolitics and the COVID-19 pandemic response. Speakers also included Tariro Makadzange (Zimbabwe & Balliol 1999), Founder & CEO, CRMG & Mutala Trust; Eloise Todd, Executive Director & Co-Founder, Pandemic Action Network; and Trevor Mundel (South Africa-at-Large & Balliol 1984), President of Global Health, Bill & Melinda Gates Foundation.

For the Rhodes Trust this was an opportunity to ignite the power of convening across traditional boundaries and to drive collaboration for impact. This was the first event of this type convened by the Lifelong Programmes team that engaged the Rhodes Scholar in Residence and Alumni community and a broader global health audience. The quality of the outputs and conversations indicated that this is an excellent platform for future initiatives.





- Attendee

⁶⁶ What we can do today looks completely different from what we could do ten years ago ⁹⁹ Sir John Bell, (Alberta & Magdalen 1975), Regius Professor of Medicine at the University of Oxford

⁶⁶ What I enjoyed the most was the range of speakers and the focus on action to take the 'Always On' approach forwards ⁹⁹

Thank You to All of Our **Volunteers and Supporters**

Every year hundreds of Scholars and supporters help us at the Trust, generously sharing their knowledge, time and energy. Without this community, our achievements would not be possible. We take this opportunity to say a huge 'Thank You' to everyone who has supported us over the last year.



ALUMNI SCHOLAR VOLUNTEER IN THE SPOTLIGHT: **CHLOE WALKER** (COMMONWEALTH CARIBBEAN & ST CROSS 2014)

What did you volunteer for and what was your role?

I've been a volunteer selector for the first and second rounds of the Global Scholarship for a few years now. I was also a volunteer selector for the inaugural Rise program.

Why did you choose to volunteer?

I really just wanted to continue my involvement with the Rhodes Trust after I left Oxford. I had a wonderful time while at Oxford and the Rhodes community was a vital part of that experience. Of course, I also read for two degrees courtesy of the Trust, so this was my way of saying 'Thank you' and contributing for future generations of Scholars.

What did you most enjoy about volunteering?

Two things; learning about and meeting brilliant young people from all over the world, and (re)connecting with past Scholars across decades and fields. It's a great way to be reminded of the amazing work others are always doing, even as I'm busy with mine.

What would you say to other Scholars who may be thinking of volunteering? Do it!

There are many ways in which volunteers support us, from being an integral part of our Selection process to speaking at events, from participating in advisory groups to bringing the community together as Class Leaders. If you would like to learn more about volunteering for the Rhodes Trust, visit our website at www.rhodeshouse.ox.ac.uk/scholars-alumni/how-can-i-help-learn-about-volunteering/



GLOBAL ALUMNI ADVISORY BOARD

The Global Alumni Advisory Board was assembled in Autumn 2022 with the aim of providing the Rhodes Trust with advice, guidance and feedback on how the Trust can further and better its engagement and relationship with Rhodes Scholar Alumni for the benefit of all. With membership spanning different election years, geographies and sectors, the Advisory Board has provided valuable insights to the Trust over the course of the year. They have inputted into the creation of the 120th

MEMBERS

Lisa Klein (Co-Chair) (South Africa & St Anthony's 1994)

Karen Braun-Munzinger (Co-Chair) (Germany & Merton 2000)

Nicholas Allard (New York & Merton 1974)

Chunying Zhang (China & Lady Margaret Hall 2016)

Sannah Mokone (South Africa-at-Large & Jesus 2011)

Bill Bardel (New Jersey & University 1961)

Katie Sheehan (Ontario & Merton 2022)

Mercy Akoth (Kenya & Jesus 2016)

Chantal Ononaiwu (Jamaica & Wolfson 2003)

Peter Rutledge (New Zealand & Magdalen 1994)

120th Anniversary **Reunion** Volunteers

uring the summer of 2023, we held our 120th Anniversary Reunion at Rhodes House in Oxford. With over 1,300 attendees including Alumni, Scholars in Residence, guests and supporters, the event was a celebration on a grand scale. We would like to take this opportunity to thank the many Scholars and staff who supported this event, either through speaking as part of a panel and sharing their expertise and knowledge or by helping to direct attendees and manage venues. We could not have run the event without you.

Over 120 Scholar volunteers helped support the 120th!

Anniversary Reunion, helped in the building of stronger connections with Alumni Associations and have identified areas for improvement and the need for additional resource to expand engagement opportunities for the community. Over the course of the next year, the Board will be supporting the actioning of new programming incentives, improving existing support and strengthening communications to allow the community to make the most from the Scholar network.

> Martin-Immanuel Bittner (Germany & Trinity 2014)

Graham Craig (South Africa & Brasenose 1974)

Lian Ryan-Hume (Israel & St Anthony's 2018)



Heads of Alumni Associations

Thank you to all of our Alumni who volunteer to be part of Alumni Associations, helping to keep the Rhodes community connected.

America

Janice Ugaki (Idaho & St Antony's 1993)

Nnenna Lvnch (New York & St John's 1993)

Australia

Chloe Flutter (New South Wales & Hertford 1999)

Canada

Kai Alderson (Ontario & Wadham 1993)

Germany

Andreas Poensgen (Germany & University 1983)

Jamaica and

Commonwealth Caribbean Alisha Wade (Commonwealth Caribbean & Trinity 2000)

Kenya Victoria Miyandazi (Kenya & University 2013)

New Zealand Duncan McGillivray (New Zealand & St John's 2000)

South Africa

Lisa Klein (South Africa-at-Large & St Antony's 1994)

If you would like to find out more about the Alumni Associations, visit our website at www.rhodeshouse.ox.ac.uk/scholars-volunteers/alumni-associations/

Zimbabwe

Dalumuzi Mhlanga (Zimbabwe & St Antony's 2013)

Israel

Lian Najami (Israel & St Antony's 2018)

China Mark Jia (New Jersey & Merton 2011)

National Secretaries Selection of the Class of 2023

Australia

Peter Kanowski (Australia-at-Large & St John's 1983)

India

Nandan Kamath

Jamaica

(India & Balliol 2000)

Bermuda

Christie Hunter Arscott (Bermuda & Lincoln 2007)

Israel Doron Weber (Rhode Island & Exeter 1978)

Mariame McIntosh Robinson

(Jamaica & Hertford 1998)

Geoffrey Otieno

(Kenya & Lincoln 2007)

Canada

Richard Pan (Ontario & Balliol 1998)

China

Mark Jia (New Jersey & Merton 2011)

Commonwealth Caribbean Bertha Pilarim (Commonwealth Caribbean & Balliol 1995)

Datuk Shahril Ridza Ridzuan (Malaysia & Christ Church 1992)

Malaysia

New Zealand

Jane Harding

Kenva

East Africa Samson Kironde (Uganda & Green 1998)

Hong Kong

Sandra Fan

Germany Nils Oermann (Germany & Christ Church 1996)

(Hong Kong & St Catherine's 1986)

Pakistan Babar Sattar (Pakistan & Balliol 1999)

(New Zealand & Brasenose 1978)

Saudi Arabia

Christian Sahner (New Jersey & St John's 2007)

28

Singapore

Andrew Wee (Singapore & Keble 1987)

Southern Africa, including BLMNS

Ndumiso Luthuli (KwaZulu-Natal & St Peter's 2000)

Syria, Jordan, Lebanon and Palestine (SJLP)

Farah Shamout (United Arab Emirates & Balliol 2016)

United Arab Emirates

Robert Buckley (New Brunswick & Worcester 1971)

United States

Elliot Gerson (Connecticut & Magdalen 1974)

West Africa

Ike Chioke (Nigeria & Wadham 1989)

Zambia

Namukale Chintu (Zambia & Exeter 2005)

Zimbabwe

Dalumuzi Mhlanga (Zimbabwe & St Antony's 2013) National Secretaries are some of our most valued and critical volunteers; Scholar Alumni who run local selection for us across the world and are responsible for maintaining the rigour and integrity of our Rhodes selection process in their constituencies. We would like to express our gratitude to all our National Secretaries, and we particularly give special thanks to the National Secretaries that have stepped down during the past year:



Elliot Gerson (Connecticut & Magdalen 1974) served as American Secretary for 25 years, longer than any since our founding American Secretary, Frank Aydelotte. Working with seven Wardens, he has overseen the selection of nearly 800 Scholars.

His previous volunteer roles, including 15 years of previous service as a selector, State Secretary and Assistant National Secretary, bring his total years of involvement with Rhodes selection to over 50, which we believe is an all-time record in the United States and demonstrates his exemplary leadership and extraordinary dedication to the Rhodes mission and community.

Jane Harding (New Zealand & Brasenose 1978) served as National Secretary for New Zealand for ten years. She played an invaluable role in ensuring the excellence of the New Zealand selection process and oversaw the selection of

almost 30 Scholars in that time. Jane made significant improvements to the selection process in order to encourage a broader range of candidates to apply.



Nandan Kamath (India & Balliol 2000) served as National Secretary for India for seven years. He has done an extraordinary job of systemising the entire selection process, increasing the efficiency and ridour of selection in India. Nandan

has diversified the selection committee and selectors at all stages, and applications to the Rhodes Scholarships for India during Nandan's tenure increased in volume, with the pool of applicants also showing a substantial improvement in diversity and quality.



Nils Oermann (Germany & Christ Church 1996) became National Secretary for Germany in 2013 following more than a decade of service on the selection committee. During his tenure, the German Rhodes Scholarship went from strength to strength to

become one of the most popular and renowned foreign scholarships offered to German students. Nils has overseen the selection of outstanding Scholars from a wide range of backgrounds and disciplines and has led verv effective outreach efforts.



Terrence Tehranian (Hawaii & Magdalen 1983) served as the inaugural National Secretary for the Global Scholarships and played a significant role in ensuring the successful launch the Rhodes Scholarships for Global: in its first four years, a

pool of exceptionally high-quality candidates of over 70 nationalities have applied.

Our Class Leaders

Our gratitude goes to all Class Leaders who work to build and strengthen connections within their classes and who are instrumental in fundraising activities every year. A full list of Class Leaders can be found on Rhodes Connect: //connect.rhodeshouse.ox.ac.uk/s/class-leaders

For more information about the Class Leader role, please contact Celia Tezel at celia.tezel@rhodeshouse.ox.ac.uk

1950 David Morgan (Newfoundland & Oriel) 1958 L. Yves Fortier (Québec & Magdalen)

1951 Kenneth Lund (New Brunswick & St Edmund Hall) 1959 Gordon Wasserman

(Québec & New College)

1952

H. Ian Macdonald (Ontario & Balliol)

1953

Brown Patterson (North Carolina & Magdalen)

1955 John Horton Morrison (New Mexico & University)

1956

John Clatworthy (Rhodesia & Queen's)

1957

Peter S. Pain (New York & Christ Church)

Robert Rotberg (New Jersey & University)

1961 John T Reid

(New Zealand & University)

Paul Bartlett Van Buren

(South Dakota & University)

1963

1960

William Kerr (Washington & New College)

Joseph H. Romig (Colorado & Wadham)

1964

Robin Boadway (Saskatchewan & Exeter)

Bo Cutter (Virginia & Balliol)

Colin Hoffman (Rhodesia & University) Morton Kahan (Connecticut & Balliol)

Lee Saperstein (Montana & Queen's)

1965

George T.H. Cooper (Nova Scotia & University)

1966

Andrew Brook (Alberta & Queen's)

1967

Kim Mackenzie (Alberta & St Peter's)

1968

Doug Eakeley (New Jersey & University)

1969

Richard Menaker (Virginia & New College)

Robert Rae (Ontario & Balliol)

1970

Eric Redman (Washington & Magdalen)

1971

Robert Buckley (New Brunswick & Worcester)

Stephen C. Ferruolo (Rhode Island & St John's)

Don Gogel (New Jersey & Balliol)

Rick Lee (New South Wales & Worcester)

Kurt Schmoke (Maryland & Balliol)

1972

Hugh Porteous (Saskatchewan & Balliol)

Jack Zoeller (New York & University)

1973

Geoff Dougherty (Québec & Worcester)

John R. Ettinger (New York & Merton)

Michael D. Waters (Alabama & Merton)

1974

Nicholas W. Allard (New York & Merton)

Bruns H. Grayson (California & University)

1975

32

Peter Carfagna (Ohio & University)

John Coleman (Québec & St John's)

Christopher Peisch (Vermont & Worcester)

1976

Andrew Banks (Florida & St Edmund Hall)

James G. Basker (Oregon & Christ Church)

Hans-Paul Buerkne (Germany & St Catherine's)

Chisanga Puta-Chekwe (Zambia & Exeter)

1977 Peter Fairey

(British Columbia & Magdalen)

Edgar Gentle (Alabama & Pembroke)

Scott Rafferty (Maryland & Balliol)

Brian J. Ward (Québec & Corpus Christi)

John Watson (New South Wales & Magdalen)

1978

Carter Brandon (Massachusetts & Balliol)

Eric O. Fornell (Michigan & Magdalen)

Barbara Grewe (Michigan & St Hilda's)

Ronald Stevenson (Newfoundland & Oriel)

1979

John Collis (Bermuda & Corpus Christi)

Charles Eliot (Maritimes & Wadham)

Paul Kumleben (Natal & University)

Robin Russin (Wyoming & Corpus Christi)

1980

Steve Crown (Washington & Queen's)

Susan L. Karamanian (Alabama & Somerville)

Gary Lawrence (Ontario & St Edmund Hall)

John H. McCall MacBain O.C. (Québec & Wadham)

Christopher Miller (Tennessee & Merton)

Andrew Wilkinson (Prairies & Magdalen)

1981

Dan Esty (Massachusetts & Balliol)

Patrick Forth (Zimbabwe & Keble)

Michelle Johnson (Iowa & Brasenose)

Mary G. Murphy (New York & St Catherine's)

Vishwajit Nimgaonkar (India & Balliol)

1982

Dan Bloomfield (New Jersey & St John's)

Yolande Chan (Jamaica & Hertford 1982)

Michael Chan (British Caribbean & Lincoln)

Michele S. Warman (New York & Magdalen)

1983

Charles Conn (Massachusetts & Balliol)

Tim Gokey (North Dakota & New College) Pierre Piché (Québec & Keble)

John Wylie (Queensland & Balliol)

1984

Richard Potok (New South Wales & St John's)

1985

Andy Nussbaum (Illinois & Merton)

Jeffrey Rideout (Oregon & Magdalen)

Seumas Woods (Prairies & Exeter)

1986

John Melin (Saskatchewan & Exeter)

Daniel Promislow (British Columbia & Merton)

1987

Elizabeth Elbourne (Ontario & St Antony's)

Barbara Petzen (Georgia & University)

Jacob Weisberg (Illinois & New College)

1988

Bryan Hassel (Tennessee & Balliol)

Ekkehard Kasper (Germany & St John's)

Errol Norwitz (South Africa-at-Large & University)

1989

Nancy Levenson (Arizona & Jesus) Barry Uphoff (Nebraska & Lady Margaret Hall)

1990

Jennifer Howard-Grenville (Alberta & New College)

Alison Van Rooy (Manitoba & Lincoln)

1991

Daniel Moore (Newfoundland & St John's)

Fiona Stewart (Québec & Lady Margaret Hall)

1992

Doug Beck (California & New College)

Jodi Evans (Prairies & Magdalen)

Marnie Hughes-Warrington (Tasmania & Merton)

Todd Millay (Oregon & Christ Church)

1993

Shazia Azim (Pakistan & University)

Mark E. Lundstrom (Washington & New College)

Rujuta Srivastava (Michigan & Balliol)

(California & Magdalen)

1994

Sonia Batra

Nigel Clarke

(Jamaica & Linacre)

Kuseni Dlamini

Brett E. House

(Ontario & University)

(South Africa-at-Large & St Peter's)

Ali Husain (Iowa & Balliol 1994)

1995

Diane de Kerckhove (Québec & Balliol)

Darren Littlejohn (Newfoundland & Magdalen)

Roopa Unnikrishnan (India & Balliol)

1996

Subho Banerjee (Australia-at-Large & Brasenose)

Chimène I.R. Keitner (Maritimes & New College)

Dayne Walling (Michigan & St Peter's)

1997

Shonil Bhagwat (India & Linacre)

Carina Cockburn (Jamaica & Lady Margaret Hall)

Ross Garland (South Africa-at-Large & Pembroke)

Pardis Sabeti (Florida & New College)

1998

Blaine Greteman (Oklahoma & Merton)

Laura Tavares (Massachusetts & St John's)

Jonathan Tepper (North Carolina & Christ Church)

1999

Bobby Azamian (Texas & St John's)

Walt Cooper (Indiana & St Anne's) Susan Dando (Tasmania & Merton)

Aly Kassam-Remtulla (Prairies & Balliol)

Murray W. McCutcheon (British Columbia & Trinity)

2000

Cameron Hepburn (Australia-at-Large & Magdalen)

Liz McNally (Connecticut & Worcester)

2001

David Close (Tasmania & Worcester)

Anamitra Deb (New Brunswick & Harris Manchester)

2002

Albert Cho (Arizona & Jesus)

Megan Kenna (New Hampshire & Magdalen)

Zach Morris (Wisconsin & Wadham)

Mark Schaan (Manitoba & New College)

Katie Sheehan (Ontario & Merton)

2003

Aarthi Anand (India & Harris Manchester)

Hammad Khan (Pakistan & Wolfson)

Zinta Zommers (Ontario & Wolfson)

2004

Maria Banda (Ontario & Balliol) Chenoa Marguis (Commonwealth Caribbean & Brasenose)

Olivia Rissland (Rhode Island & Christ Church)

Rachael Wagner (Virginia & Balliol)

2005

Jeremy Farris (Georgia & University)

Ruth Anne French-Hodson (Kansas & Merton)

Joe Jewell (Michigan & Keble)

Graham Reynolds (Maritimes & Balliol)

Mike Rivers-Bowerman (British Columbia & Corpus Christi)

2006

Jeeshan Chowdhury (Alberta & Hertford)

Amal Isaiah (India & St John's)

2007

David Matthews (Québec & St John's)

Trav McLeod (Western Australia & Balliol)

Aaron Mertz (Missouri & St Edmund Hall)

2008

Reed Doucette (California & Hertford)

Julia Matheson (New Zealand & Balliol)

2009

Peter Gill (Alberta & Magdalen) Sarah Kleinman (Indiana & St Antony's)

John McAnearney (Western Australia & Magdalen)

Vitaliy Voronkov (Namibia & Linacre)

2010

Jordan Anderson (Alabama & St Hilda's)

Caroline Huang (Delaware & Merton)

Jaspreet Khangura (Prairies & Balliol)

Lyle Murray (KwaZulu-Natal & University)

Kamal Wood (Commonwealth Caribbean & Mansfield)

2011

Joshua Chauvin (Ontario & New College)

Jared Dunnmon (Ohio & Oriel)

Richard Higgins (New Zealand & St Catherine's)

Vivek Naranbhai (KwaZulu-Natal & Keble)

Shaheen Seedat (South Africa-at-Large & Brasenose)

2012

Akul Dayal (India & Green Templeton)

Anne Kelly (Prairies & Merton)

Qhelile Ndlovu (Zimbabwe & Merton)

Cameron Turtle (Washington & St John's)

2013

Connor Emdin (Ontario & St John's)

Paul Manning (Maritimes & Magdalen)

Laura Pittman (Newfoundland & St John's)

2014

Calla Glavin (Michigan & Hertford)

Jonathan Pedde (Prairies & Merton)

2015

Ameen Barghi (Alabama & St Catherine's)

Joanna Klimczak (Québec & Pembroke)

Karen Mumba (Zambia & New College)

2016

Oscar Lyons (New Zealand & Balliol)

Ashley Orr (Ohio & St John's)

Kimberley Savill (New Zealand & Brasenose)

2017

Jung Kian Ng (Malaysia & Oriel)

Joshua Nott (South Africa-at-Large & St Antony's)

2018

Michael Chen (Colorado & Lincoln)

Kumeren Govender (KwaZulu-Natal & Balliol)

Alex Lachapelle (Québec & Balliol)



Clare Lyle (Québec & University)

Michael O'Keefe (Newfoundland & Oriel)

2019

Shantel Marekera (Zimbabwe & Lady Margaret Hall)

Olga Romanov (Russia & St John's)

2020

Rossella Gabriele (Missouri & Pembroke)

2021

Carissa Chen (California & Merton)

Lillian Usadi (New Jersey & Magdalen)

Rhodes House Reimagined

We are there! Rhodes House has now been restored and reinvented, making it a more welcoming, sustainable and open place for Scholars and the community to meet. Here, we look at the final stages of this transformational project.

TEAEIDI + TO ANO

his last year of construction works to fully restore and redevelop Rhodes House has been complex, frustrating at times, but ultimately extremely rewarding! The works are now complete except for the final snagging, and the building is fully in use.

The final months of the scheme were beset by all manner of issues, including several subcontractors going into receivership. As a result, the Trust's Estates team had to work closely with Beard Construction to present the main works as complete for the 120th Anniversary Celebrations in late June. It could not have been closer to the wire: the day before the first guests were to arrive, we were spreading gravel to the paths, laying rolls of turf and cleaning away more than two years' worth of construction dust! However, the final push was worth it. The response to the scheme when we welcomed more than 1,300 members of our community back was overwhelming and heart-warming and made the huge collective efforts of the final few months feel very worthwhile!

When we set out to design the scheme to redevelop Rhodes House, it was clear that the beautiful historic character of the building was extremely important to our community of Scholars past and present. Finding the right balance between making the building fit for purpose while protecting this important 'DNA' was vital. During the anniversary celebrations, it was amazing to hear so clearly that we have succeeded.



No area of Rhodes House has been left untouched through the works No area of Rhodes House has been left untouched through the works. All services including heating, electrics, drainage and data have been replaced throughout. This meant first removing asbestos from service risers under controlled conditions. The additional drainage required to support increased residential capacity has been many cases making the changes completely invisible. All the new systems have been designed to be extremely efficient, significantly reducing our reliance on utilities (Extended Reality) Lab. Throughout history, those while doubling the size of the useable estate.

We now have the capacity to welcome 300 people to events in our basement convening spaces. This suite of rooms fully supports a complete event experience, from cloakrooms, helpdesks, catering and breakout spaces through to the state-ofthe-art convening hall. The hall uses the latest audio-visual technology to fully allow blended events with virtual participation, transforming how we

skilfully installed behind the original timber panelling, in can engage collaboratively with our international Alumni community.

> Also in the basement convening area is the XR furthering equity have harnessed the power of traditional technologies to lift up communities and ideas. The ongoing movement toward equity will be strengthened and celebrated using emerging technologies in the XR Lab, which has been generously funded by the Atlantic Institute.

> The glass pavilion provides Scholars with an event space that can support up to 50 participants and is set against the tranguil backdrop of our beautiful relandscaped gardens.



All of this has been achieved without compromising the historic fabric or finishes

We are now able to provide residential accommodation to 37 visitors on site, including 21 rooms created in the historic building, each responding uniquely to the historic fabric. The interiors of each room have been designed to maximise the building's original character while providing a warm, comfortable and peaceful environment. In the residential sunken courtyard to the East are 16 high quality new bedrooms, fresh and contemporary in design and beautifully finished with natural oak panels and flooring.



Our staff now have a proper modern office, with meetings rooms, Zoom booths and support facilities in a new top-lit basement. This space provides zones which support different modes of working using hot desks as opposed to allocated desks.

From the start of the project our focus was on accessibility and creating equitable routes around the building. It is notoriously difficult to make historic buildings comply with modern accessibility regulations, and often the focus is on seeking dispensation to protect the historic fabric. We have managed to deliver a scheme where all but two rooms have flat and level access. Five new lifts have been installed, ensuring that routes for those with restricted mobility are always adjacent to ambulant routes. The technology in event spaces has been designed to support those with restricted hearing or sight. All of this has been achieved without compromising the historic fabric or finishes.

While the delivery of the project has at times been extremely difficult, with exceptional challenges including a pandemic, import issues associated with the UK's leaving the EU and extreme volatility in both material supply and sector inflation, we have managed to stick to our plans. The new Rhodes House will truly transform our ability to convene as a global community, supporting the work of the Rhodes Trust for the next century!



Art at Rhodes House

This year has seen four installations at Rhodes House by leading artists. All respond to the history of the Rhodes Trust, inviting us to reflect on its complex and difficult past and consider how our own work can transform the future. Here, we share the thinking behind the pieces.



FLOATING GARDEN, VALÉRIA NASCIMENTO

Aléria Nascimento is a Brazilian-born contemporary porcelain artist. Her intricate and delicate sculptures and installations often explore the beauty and fragility of nature.

In the apse of the main hall in Rhodes House (whose architect, Sir Herbert Baker, always intended that there should be a hanging sculpture), Valéria has suspended over 10,000 handmade pieces of porcelain, hanging on 1000 transparent lines. Representing botanical elements from Rhodes Scholarship constituencies around the world, the pieces come together to show the diversity of the Rhodes community. Floating Garden was created in

collaboration with Rhodes House Head Gardener, Neil Wigfield, and it connects the interior architecture to the garden in which it is set.



THE WORLD REIMAGINED

The World Reimagined aims to transform how we understand the transatlantic slave trade and its impact on all of us, in order to make racial justice a reality. The project has created unique globes across the UK to explore this history, its legacy and its future through

history.



⁶⁶The Board of The World Reimagined accepted the invitation from the Rhodes Trust to host an exhibition at Rhodes House after long consideration. We recognised that the name and legacy of Rhodes brings with it pain and a history rooted in extraction and white supremacy. Yet it is all of our shared history. It happened. And we must face up to it together in order to create a future for racial justice - and that sometimes means taking this conversation to spaces and places that are historically rooted in racial injustice. And so we considered the present-day mission and work of the Rhodes Trust and concluded that they have a sincere

and deep commitment to facing our past and transforming the future, demonstrated by the steps they have taken so far and those they have committed to. Ultimately, if our society is to be able to transform from white supremacy, the very organisations that have benefited from it must be a part of that transformation. We hope *The World Reimagined* exhibition at Rhodes House offers a meaningful space of public dialogue on the urgent question of how we shine an unflinching light on challenging parts of our history, so that together we make racial justice a reality in a way that honours our ancestors."

the work of incredible artists. The display of 18 globes in the gardens of Rhodes House will be open to the public, offering a meaningful space to consider our collective

I AM BECAUSE WE ARE. NICOLA GREEN

icola Green is an artist and social historian. Her **I** N practice focuses on storytelling through portraiture and combines multiple techniques. This temporary exhibition uses covered pillars with framed fabrics to represent the stories of individual Scholars or Fellows.



⁶⁶The Studio of Nicola Green was asked to create an exhibition for the 120th anniversary of the Rhodes Trust. Nicola did not take this decision lightly. The Studio agreed because we believe that in order to move forward we have to acknowledge our past together, participate in uncomfortable conversations and actively work to dismantle the structures of structural racism... We have worked with Scholars to think about how their specific stories intersect with the past and the present of the Rhodes Trust, in order to reimagine our future." Nicola Green

LIVING WITH THE LEGACY OF CECIL JOHN RHODES, **PROFESSOR SHADRECK CHIRIKURE**

rofessor Shadreck Chirikure (Edward Hall Professor of Archaeological Science at the University of Oxford, Director of the Research Laboratory for Archaeology and the History of Art and British Academy Global Professor) has been working with the Rhodes Trust's Legacy, Equity & Inclusion advisory groups. This exhibition uses photography and conversations to respond to the question, 'Cecil John Rhodes: Hero, Villain, Ruthless Exploiter or Unjustly Accused?'





⁶⁶ Rhodes' British South Africa Company colonised large parts of Southern Africa: Southern Rhodesia (Zimbabwe), northern Rhodesia (Zambia) and Nyasaland (Malawi)... Wars were fought, lands were appropriated, enterprises were built on worker exploitation, extractive industries paid no attention to environmental issues and Cecil John Rhodes' wealth substantially increased. How can the Rhodes Trust engage with issues of equity and redress? How can reparative actions benefit southern African communities and the environment? How can legacy issues be mobilised to forge a common, equitable and just future for all? The photographs in this exhibition challenge us to thing about these issues.^{**} **Professor Shadreck Chirikure**

Second Century Annual Report

11

Annual Giving: Scholars Fund

Every element of the Scholar experience is strengthened by the Scholars Fund – the Trust's Annual Giving programme – making it an essential complement to the Trust's endowment. 588 Scholar Alumni gave back to the Scholars Fund during the last financial year. Our heartfelt thanks to every faithful supporter.

ue to the generosity of our Scholar Alumni and friends of the Trust, the Scholars Fund remains a strong resource, allowing the Warden and Trustees to respond flexibly to need within the Scholar community. In 2022-2023, gifts to the Scholars Fund contributed over £1 million to the Trust's budget and were immediately put to work. These are three priority areas where support is critical:

SCHOLAR SUPPORT

Increases in tuition fees, visa costs, health fees and housing costs in Oxford, together with other financial pressures, mean that we continue to depend on contributions from Alumni to the Scholars Fund to ensure parity of the Scholar experience. For example, compassionate support requests from Scholars in residence, especially related to counselling and therapy, have increased dramatically. In response, the Trust has prioritised the ability to provide swift and effective mental health support for all Rhodes Scholars in need. Coming to Oxford can be overwhelming and for many Scholars it is SCHOLAR COLLABORATION the first time they have left their home country or travelled overseas; gifts to the Scholars Fund allows Scholars in Residence to thrive and reach their full academic and personal potential. Wellbeing funds have also been used to provide assistance for medical emergencies and travel for family bereavements, and to cover medical expenses not met through the NHS.

SCHOLAR ADVANCEMENT

Gifts to the Scholars Fund contribute to the advancement of leadership and academic development, allowing Scholars in Residence to embody the Rhodes ethos of using their talents to the fullest. The Scholars Fund bolsters the Trust's ability to support DPhil studentships for Scholars to complete their degree. This highly soughtafter funding is made possible through your support. The Fund has also invested in the Character. Service and Leadership Programme which brings all first and second-year Scholars in Residence together respectively to reflect on leadership and purpose at a multi-day retreat. Additionally, Scholars can benefit from mini grants that support essential fieldwork or travel to academic conferences. Gifts to the Scholars Fund are an investment in the high-guality education and boundless opportunities that the University of Oxford has to offer, empowering Scholars in Residence on their journey to become the leaders of tomorrow.

Gifts to the Scholars Fund ensure that Rhodes Scholars remain connected after going down through a lifelong network of mutual learning and growth. Scholars collaborate through forums, convenings and intergenerational events that happen in Rhodes House and beyond. Our lifelong programming aims to contribute to learning, service and impact across every stage of life, creating the building blocks that foster cross-generational collaboration, mentoring and support.

Scholars Fund Highlights

A generous donor created a \$200,000 match fund last fiscal year for first-time donors or donors renewing their support since The Campaign for the Second Century. We are thrilled to report that the \$200,000 match has officially been fulfilled. Thank you to all who generously supported this special opportunity. Donors came from election countries including Australia, Canada, Commonwealth Caribbean, Germany, Hong Kong, Malaysia, Pakistan, South Africa and the United States. Challenges like this are a brilliant example of the way our Alumni community, although divided by oceans and continents, continues to unite in support of the next generation of Scholars. Our gratitude goes to our generous match supporters who multiplied each of these gifts in order to reach this goal.

The Scholars Fund would not be in its current strong position without the dedicated support of Class Leaders. With thanks to John McCall MacBain O.C.'s (Québec & Wadham 1980) leadership in spearheading a recruitment drive, we are delighted to announce that every class vear from 1950-2020 has at least one Class **Leader**, and most have two or more. Since the recruitment drive started in financial year 2022, we have gained 77 new Class Leaders from 12 election constituencies. A special thanks to all Class Leaders who work to build and strengthen connections within their class, their local regions and in the broader Rhodes community. We are deeply grateful for your commitment.

Huge thanks to the Class of 1971 whose fund for Scholar Enrichment and Impact exceeded its \$71,000 goal in June 2023. Special appreciation goes to Class Leaders Don Gogel (New Jersey & Balliol 1971), Stephen Ferruolo (Rhode Island & St John's 1971), Rick Lee (New South Wales & Worcester 1971), Kurt Schmoke (Maryland & Balliol 1971) and Robert Buckley (New Brunswick & Worcester 1971) for their leadership. This class commitment will ensure Scholars in Residence can continue to develop ideas that will have a profound impact on the world.

Thank you

We thank all donors who contributed gifts of any size, all of which make a profound impact on Scholars. Every donor to the Scholars Fund has a personal reason to give back. Watch this video explaining why some Scholars choose to donate and what giving means to them: //youtu.be/1r_hXYtf8u8





Launch of the Exponential Potential campaign during the 120th Anniversary Celebrations

POTENTIAL

CREATE THE CONNECTIONS THAT CHANGE THE WORLD

Exponential Potential Campaign Update

At the Rhodes Trust, we believe the world abounds in intelligence and positive potential. Here, globally minded leaders unite to share their diverse perspectives, draw new connections and give rise to novel solutions that change the world. The Exponential Potential campaign aims to grow the Rhodes Scholarships around the world.

The ambitious £200 million Exponential Potential campaign is about supporting the people, place and programmes that will unleash global potential.

OUR GOALS ARE:

- **£140 million**: To grow the world's oldest and most prestigious international graduate scholarship with opportunities for more students across the globe, offering 125 Rhodes Scholarships by 2028 to students from around the world. Our focus regions include Africa, where our aim is to offer 32 Scholarships a year, Asia Pacific, the Middle East and Latin America.
- **£30 million**: To support the transformation of the beautiful, historic Rhodes House into a state-of-the-art convening centre, one worthy of serving as the hub for Rhodes Scholars, Rhodes Alumni, our core partnership programmes and the broader Oxford community.
- £30 million (including the Scholars Fund, our annual giving programme): To support programming and collaboration opportunities. bringing together Rhodes Scholars in Residence, our Alumni, our family of fellowships and the wider world. Our programmes in Oxford and beyond will allow us to convene and empower a uniquely effective, worldwide community of impact.

We officially launched the campaign on 1 July 2023, during the 120th Anniversary Reunion. So far, we have raised £80 million from generous donors from around the world, including the participation of more than 1400 Rhodes Alumni through our Scholars Fund efforts

- the globe for the 120th Anniversary Reunion.

this report.

CAMPAIGN HIGHLIGHTS INCLUDE: Thanks to the gifts of more than £37 million. the Trust has added Rhodes Scholarships in perpetuity for China, East Africa, Saudi Arabia and West Africa and reinstated the second Scholarship for Pakistan. We have also seeded the endowment of additional Scholarships for East Africa, West Africa and South Africa. Our building has received more than £5 million in gifts, supporting, for example, the Nyatta Café and the Gogel Garden. • Finally, on the programming front, through leadership gifts, we have been able to expand the reach of our signature Character, Service and Leadership Programme; organise Rhodes Forums with global impact, including the Global Policy Summit and the Rhodes Forum on Technology & Society; and support the attendance of young Rhodes Alumni from around

For a Scholars Fund update and details of its contributions to the Campaign, please consult the relevant section in

Our efforts in the coming years will continue to focus on endowing Scholarships for truly global outreach and raising funds to support lifelong programming for global impact. If you are interested in learning more about ways to support the Exponential Potential Campaign, please visit our website or contact Rodolfo Lara Torres at rodolfo.lara@rhodeshouse.ox.ac.uk

From the Archive

Winning a Rhodes Scholarship is a big moment for an individual, and often, for their family too. In the Rhodes Trust Archive, we receive a steady flow of enquiries from the descendants and families of early Scholars who want to know more about their family member's time at Oxford.

e also sometimes receive generous donations of historical papers and artefacts from families, relating to the Scholarships. One such came in recently from the family of Basil Travers (New South Wales & New College 1940), who sent a copy of the 1947 Scholars in Residence group photograph. At first glance, this resembled many taken over the years – a sunny location in the grounds of Rhodes House, Scholars in rows, the Warden and his wife at the front. But then I did a double take – 30 years before the Scholarships were opened to women, who were the women in the photograph?

It quickly became apparent that they were Scholars' wives. Like his classmates, Basil Travers was prevented from coming into residence in 1940 by the Second World War. When the War ended, there were 208 Scholars who had had their Scholarships interrupted or postponed and were eligible to come to Oxford to resume or take up their studies. 75 of these, including Travers, were known by the Rhodes Trustees to be married.

The ban on marriage for Rhodes Scholars had been a feature of the Scholarships from their beginning, Cecil Rhodes having written to his solicitor and Trustee, Bouchier Hawksley, that he felt "the consideration of babies and other domestic agenda generally destroys higher thought". The Trustees believed that Rhodes had not had married men in mind for the Scholarships, and that being married could cut Scholars off from the college life that Rhodes had valued so highly. The rule against marriage for Scholars had first been temporarily abolished after the First World War, allowing those who had married during the War to resume their Scholarships, although no Scholar who was not already married would be allowed to marry.

With the precedent already established, the Trustees in 1945 again decided to allow married Scholars to come to Oxford, recognising "that men who have been parted from their families while on service may well shrink from any further separation during their residence at Oxford".¹ Wives and children were cautiously welcomed, with the proviso that Scholars should come alone first, to find suitable family accommodation, which was scarce after the War. In practice, this meant that the Warden's wife, Dorothy Allen, often had to help Scholars and their families to find somewhere to live, sometimes traversing Oxford to vet possible lodgings herself.

Conditions were hard in post-War Oxford, with food and fuel in short supply, and wives were sent a 'misery pamphlet' by Dorothy Allen, to help them to manage in their new environment. It included advice on, among other things, where to obtain rations of items such as meat. eggs and coal, and how to protect their young children from the English weather - wool underwear, of course. Wives were advised to "toughen your children to the cold as the English do" rather than "keep[ing] them bundled up all the time indoors". Weekly Wednesday tea parties were held at Rhodes House for wives and children to drop into. Dorothy Allen remembered these as "hectic but delightful" events, recalling that "anything from 20 to 60 wives would turn up, together with children and babies of all ages. Prams were parked in our hall and carry-cots in the dining room... the big children explored the house, slid



Some of the wives and children of Scholars in Residence, in Rhodes House c.1946

¹ Rhodes Trust Archive, RT/1432.

V111. SUGGESTIONS FOR FAMILIES WITH CHILDREN:

- Be sure to get extra rations for children, including proper amount of eggs, milk, soap, depending on age of child.
- Ask each month what is new or special in shops. Try "milk" loaves for a soft, moist bread.
- For cheaper, secondhand prams and other children's
- For cheaper, secondhand prams and other children's equipment, read the notices on bulletin board in "Nothercraft Clinic" on Banbury Road and Thorncliffe Street. There are also shops which have similar advertisements posted.
 There are various, free City children's clinics, one in South Parade (north Oxford), one in Cowley (east Oxford), one in Welton Street near St. John's Street (central), as well as the Mothercraft Clinic. They all have free cod-liver oil and government orange juice concentrate and "National" dried milk.
 To keep children warm in England, wool underwear is a
- 6. To keep children warm in England, wool underwear is a great help. It is beautifully soft and doesn't seem to irritate even tiny babies. It is much easier to toughen your children to the cold as the English do, than to keep them bundled up all the time indoors. They seem to adjust better than adults to the cold. It is possible to buy or make sleeping bags out of blankets for cold, winter nights.
- Anthracite coal stoves are most efficient if necessary to devise own heating.
- 8. Co-op. milk seems to be the least creamy.
- If you desire many books for your children, better 9. send home for them.
- 10. Mursery schools are available, enquire from other mothers.

IX. <u>MAPS & GUIDES</u> are available at all stationers; advisable to get a small pocket map to help in learning City. <u>Lecture Lists</u> can be bought at the Oxford University Press, on High Street, as long as the supply lasts - one shilling.

MEDICAL SERVICE . All Colleges have their own doctor, enquire at College. Other recommendations can be had from individuals.

RHODES HOUSE, OXFORD October 1st, 1948

Information for Overseas Wives, a 1948 pamphlet

down bannisters, or in the summer climbed about in the garden."2

A file in the archive indicates that the 1947 Scholars in Residence photograph was the first of only two taken to include the wives of Scholars. The other was taken in 1951, and, unfortunately, we do not hold a surviving copy.³ Writing to the American Secretary, Frank Aydelotte, about the 1947 photograph, Warden C.K. Allen said

that "of course" the wives had been included, adding wryly, "we should have liked to include the children also, but we thought that would be too severe a tax on the photographer".⁴ Rather than using Rhodes House as a backdrop as was customary, the photograph had to be moved elsewhere in the grounds, so that the static water tank - installed during the War as a firefighting measure, should incendiary bombs fall on Rhodes House - could



1947 Rhodes Scholars in Residence photograph

not be seen in the background.

Scholars' wives and children had become a core part of the Rhodes Scholar family, and by 1948, there were 84 wives and around 50 children in residence. However, by 1949, Allen and the Trustees had decided that the special circumstances of the War had come to an end, and it was time to revert to the original conditions of the Scholarships. But even Allen, who had been sceptical about allowing Scholar marriage, had to admit that the change had worked better than expected, and many Scholars had thrived with their wives and children in Oxford.

in 1995.

From 1950, the rule against marriage for newly elected Scholars was reinstated, and it was not until 1959 that it was relaxed, with marriage allowed for third-year Scholars only. Marriage for second years was allowed in 1964, with all restrictions on marriage for Scholars finally abolished

² Dorothy Allen, Sunlight and Shadow: An Autobiography, 1960, p144.

³ Between 1947 and 1951 no photograph was taken, due to a perceived lack of interest among Scholars.

⁴ Rhodes Trust Archive, RT/3527

Rhodes Trust R 23,307 followers 3mo · 🕥

Some highlights from the first day of #Rhodes120!

It has been an absolute joy to see so many Scholars and friends reunited, and memories shared.

Whether you've been joining us in person or online we've been thrilled to welcome you into our collaborative new space, and we are so excited for much more to come.

Stanton Williams Beard Elizabeth Kiss Mat Davies MCIOB #architecture





Rhodes Trus Orhodes trust

Hama Multhergie is eager to re social and behavioural interventio improving women's healthcare outcomes. She is a trained Odisai dancer, with a passion for graphic design and art history.

in the documentation of people's stories and movements. He aims to study indiar Muslims in South Asia to better V O V





Social Media Successes

Investing time in understanding the content our community and potential applicants want to see has paid dividends. Increasing numbers of people are using social media to connect with others in the Rhodes Scholar community and learn about the impact of our work.

ur social following has grown 19% over the past year, nudging 97,000. Much of this growth has been driven by LinkedIn, which has increased by 55% to become our second biggest and share fresh thinking and ideas from across the community and partnership programmes.

Rhodes Scholarship with the brightest young minds around the world. During June we reached over 2.3 million 18-25-year-olds at target institutions in 64 countries. Platforms reported higher than average brand recall, and we have seen an increased volume of clicks to application pages compared to previous campaigns.

R Rhodes Trust @rhodes trus

"Even if you think there's no way you could be a Rhodes Scholar, just apply! Don't let the fear of rejection hold you back from a potentially lifechanging experience." - Rawletta Barrow. Applications for the arship are open now! bit.lv/3UJ2pi



Rhodes Trust O R Sponsored - @

"At a fundamental level I think being a Rhodes Scholar is about service. I won't attempt to define what that means, as it represents something different to each of us and I think that is the beauty of it." - Isabella Lenihan-Ikin, New Zealand.

Fully funded postgraduate study at the University of Oxford Apply now for the Rhodes Scholarship!

Life-changing postgraduate education experience at the University of Oxford... See more



Rhodes Trust O R Sponsored .

"I hope to make my country, Zimbabwe proud, and emerge having made the most of this incredible opportunity for professional and academic development. I also can't wait to meet the other members of the Rhodes and Oxford community and form lifelong global friendships." Akudziwe Mawere, Zimbabwe.

Fully funded postgraduate study at the University of Oxford Apply now for the Rhodes Scholarship!

+ Life-changing postgraduate education experience at the University of Oxford... See more



R nodestrust
 43w
Meet the newly-selected indian scholars bining the #RhodesClassof2023 - Daksh Walla is keen to study the terminants of female labour force

seterminants of female labour force sarticipation is India. He hopes to sursue his passion for studying justice and the social production of knowledg Hansa Mukherjee is eager to n

...

Syed Muhammed Khalid is inte

Add a commen

Applying for the Rhodes is incredibly valuable, whether you get the Scholarship or not, @munib esinovic, @sereneksingh, @RitikaMukh & @khansaMaria2 reflect on how the process made them think deeply about themselves & their motivations. Apply now! bit.ly/3UJ2pit.



10:17 AM - Jun 12, 2023 - 5,957 Views

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f @RhodesTrust X @rhodes_trust @ @rhodestrust in Rhodes Trust Rhodes Trust

Stay connected with the Rhodes community on social media using the handles above, and let us know if you have a story you would like to share!



Rhodes Trust 23,307 followers 3mo · 🕲

...

President Bill Clinton addressed current #RhodesScholars as part of #Rhodes120. He answered a selection of over a hundred questions submitted from the community about the impact of his time in Oxford, Al, climate change, US-China relations, bridging the political divide, Ukraine, human rights and visions of leadership.



Finance and Investment Report

For the year ended 30 June 2023

BACKGROUND

t was a pleasure to see so many of you at the 120th Anniversary Celebrations in June 2023, and show you the culmination of ten years' work to transform Rhodes House. The building manifests the broader tenyear development of the Trust. This includes 22 new constituency Scholarships; substantial investment in improving every stage of the Scholar experience; and initiating and developing symbiotic relationships with our five partnership programmes, the oldest of which, the Mandela Rhodes Foundation, celebrated its 20th anniversary this year, and the youngest of which, Oxford Next Horizons, will welcome its first cohort in 2024.

Over the same ten-year period, the Rhodes Trust's invested assets have grown from £122 million to £397 million, an increase of 225%. An additional £71 million is held on behalf of the Atlantic Institute in a separately managed portfolio, and the net asset value of the Rhodes Trust is £511 million at 30 June 2023

The growth of the endowment over this ten-year period reflects and supports the overall growth in the complexity and geographic spread of the Trust, and the commensurate growth in headcount and space required to service the Trust's core operations and those of our partnerships.

GOVERNANCE

n addition to the oversight of the Trustee Board, three committees are directly involved in the management of the Trust's resources:

- Finance & Investment Committee (budget) setting and invested asset management);
- Audit & Risk Committee (risk review and the annual external audit); and
- Remuneration Committee (staff salaries and benefits).

At every Board meeting, the Trustees monitor a schedule of key performance indicators across all aspects of the Trust's operations. The Trust prepares statutory accounts under the UK Charity SORP (FRS102), which are subject to annual external audit and filed with the UK Charities Commission.



SCHOLAR COSTS, ENDOWMENT AND CAPITAL CAMPAIGN

The Trust spent £25.9 million on the Rhodes Scholarships in the year ended 30 June 2023, excluding fully recovered expenditure of £20.3 million incurred on behalf of our partnership programmes the Atlantic Institute, Schmidt Science Fellows and Rise, and £0.3 million of costs incurred in the trading subsidiary that manages activities in Rhodes House, before it opened for commercial activity.

primarily by the allocation of investment returns to income under the spending rule of £21 million, and £1.4 million from the Scholars Fund. The balance is funded by other charitable income. Approximately 74% of expenses related



Rhodes Scholarship specific expenditure was funded



to Scholar costs. Figure 1 gives a detailed breakdown of Trust expenses aggregated on a per Scholar basis.

265 fully funded Scholars in Residence were in Oxford in the academic year 2022/23. The Trust awarded 103 Scholarships for the 2023/24 cohort.

After fully allocating all expenses (except fundraising costs), the Trust spent approximately £82k per Scholar in the year ended 30 June 2023 (see Figure 1). The significant increase in Shared Services costs between 2021/22 and 2022/23 reflects the additional expenses of the 120th Anniversary Celebrations and unrecovered setup costs to launch Rhodes House.

STAFF COST MANAGEMENT

s the Trust has grown, we have been careful to A manage staff growth in line with the Rhodes Trust's activities. Figure 2 shows the increase in overall staff numbers, with Rhodes Trust staff costs (i.e. those that are directly funded by our invested assets) increasing in line with Rhodes Trust income.

All of the partnership employees' salaries are fully reimbursed, and an additional sum (totalling £845k in y/e 30 June 2023) was paid by the partnerships to cover core Rhodes Trust employees, supporting their activities, primarily in Shared Services.



ENDOWMENT STATUS

The Pooled Endowment Investment Portfolio is overseen by the Rhodes Trust Finance & Investment Committee (the Committee) which is comprised of Trustees and other members drawn from the finance community.

As of 30 June 2023, pooled investment assets supporting the Scholarships were valued at £397 million, which represents a decrease of £4 million from 30 June 2022. This movement reflects the addition of £14.2 million of donations invested during the year, £21 million of funds withdrawn under the spending rule to support expenditure, and £3 million of net realised and unrealised gains on investments.

As of 30 June 2023, 74% of the Trust's Scholarship endowment assets were managed by Oxford University liquidity.



0.1%

1 year %

0%

3 years %

Figure 2 - Total income (£m), RT staff costs (£m), staff numbers by area including AI, SSF & Rise

Figure 3 – OUem performance over time

Endowment Management (OUem) in a globally diversified, strategic asset allocation-based portfolio. A Rhodes Trustee is currently on the Board of OUem. The balance is held in a sustainably managed fund with Barclays PLC, providing greater control over asset allocation and

INVESTMENT PERFORMANCE

Uem's performance for the year ended 30 June 2023 was 0.1%. This reflected a second year of difficult investment markets, with continued high inflation and geopolitical issues. Over the ten-year time horizon, OUem has, however, succeeded in returning the target of CPI + 5%. Figure 3 outlines Ouem's performance over time. Figure 4 shows the Trust's combined asset allocation, liquidity and other exposures.







Figure 5 shows the cumulative effect over the last seven years, replacing CPI with the actual inflationary rate experienced by the Trust (on Scholar stipends, staff costs, fees etc). It gives comfort that the real terms losses in y/e 2022 are cushioned by the significant real terms growth.

The policy of the Trust continues to be to fully endow all new Scholarships and to strengthen the endowment of the core Scholarships that are currently funded mostly by endowment, but which depend on the annual giving support of our donors.

Whilst the primary purpose of the newly expanded Rhodes House is to support Scholar activity, it is also intended to generate substantial commercial returns to contribute to the Trust's operating costs including covering interest of £800k per annum (2.67%) on the £30 million bond. The Trustees are hopeful that capital raised from granting naming rights over the stunning spaces throughout the House will provide greater flexibility over the use of commercial income for Scholar support.

Peter Stamos

1 November 2023

Figure 5 - Cumulative Real Return net of Transfer to Income (reflecting ACTUAL inflation) %

y/e 2020

y/e 2021

y/e 2022 (ACT) y/e 2023 (ACT)

y/e 2019

0%

y/e 2017

y/e 2018

Thanks to the generosity of our donors, the annual giving target of £1 million per annum was met, for which the Trustees are extraordinarily grateful.

Thank you for your continued support.

(California & Worcester 1981) Chair of the Finance and Investment Committee

Peter Anderson **Chief Financial Officer and Deputy Warden** for Operations and Partnerships

The Mandela Rhodes Foundation

2022 and 2023 have been a wonderful period in the life of the Foundation as we've geared up towards our 20th anniversary, coinciding, of course, with the Rhodes Trust's 120th. We continue our inspiring core work of delivering our unique Leadership Development Programme to our Mandela Rhodes Scholars in residence.

LEADERSHIP DEVELOPMENT PROGRAMME REMAINS DYNAMIC

The Class of 2022 was characterised by a warm and positive energy. The completion workshop in September was focused on entrepreneurship. Highlights included a visit to Robben Island and a conversation with Professor Adekeye Adebajo (Nigeria & St Antony's 1990), the author of *The Trial of Cecil John Rhodes*.

The Class of 2023 enjoyed a transformative leadership workshop in January and continue to meet in their pods to reflect together on their journey. The Class of 2023 includes our first scholar from Guinea; we have now awarded 622 Mandela Rhodes Scholarships to students from 33 African countries.

In 2022 and 2023, the second-year programme was offered in partnership with the Sustainability Institute, utilising design thinking principles to tackle sustainability challenges. The 2022 programme concluded in November, where scholars showcased their highly creative interventions for sustainability-themed challenges.

> We have now awarded 622 Mandela Rhodes Scholarships to students from 33 African countries

ÄÄNIT PRIZE AND PHD SCHOLARSHIPS AWARDED TO ALUMNI

The 2022 Äänit Prize was split between four winners, one of whom is Rhodes Scholar Shantel Marekera (Zimbabwe & Lady Margaret Hall 2019). Shantel is the Founder of Little Dreamers Foundation, which runs an affordable preschool in the under-serviced neighbourhood of Budiriro Cabs, Zimbabwe. The other winners are working in the areas of early childhood development, renewable energy access for marginalised communities and diagnostic tools for dangerous diseases in African contexts.

In May 2023 we announced the winners of the Shaun Johnson Memorial Scholarships for PhD study in the UK. Pinky Mokwena (South Africa & Tshwane University of Technology 2019) plans to complete a PhD in Chemistry at the University of Kent. Sheena Talma (Seychelles & Rhodes University 2017) will be pursuing a PhD in Biodiversity.

THOUGHT LEADERSHIP AND PUBLIC ENGAGEMENT A highlight of 2022 was the alumni symposium held in Johannesburg in July. It was the first in-person gathering for all alumni since November 2019, and was a resounding success. The weekend included a thoughtprovoking panel discussion on what we can learn from African leadership philosophies, and a Mandela Day event bringing together local university students and Mandela Rhodes Scholars and alumni.

In May 2023 we kicked off our anniversary celebrations with an Africa day event in New York City, offering guests a powerful conversation on *The courage to be unpopular: leadership in complex times.*



Executive Assistant Julia Brown, Chairman of the Board of Trustees Professor Njabulo S. Ndebele, CEO Judy Sikuza, Operations Director Ernst Gerber. Pictured at the MRF's 20th anniversary celebrations in New York City on Africa Day, 25 May 2023



The class of 2023 at Nelson Mandela's Capetown residence in February 2023

The Atlantic Institute

The Atlantic Institute, along with the seven Atlantic Fellows programs, connects 842 Atlantic Fellows worldwide through convenings, grants, residencies and virtual platforms, fostering learning, collaboration and action for equity. Fellows are using their influence to bring positive policy changes, drive reform and champion a wide range of equity issues.

his year, the Institute organised 35 convenings in six countries across five continents, including our largest-ever gathering in Phuket, Thailand, attended by 259 Fellows and 54 staff. The event facilitated vital connections between Fellows and helped forge many ongoing collaborations.

We also ran six convenings focused on particular themes chosen by groups of Fellows. These events, often taking place in countries relevant to the theme,

are co-designed with Fellows. One highlight was a convening in New Zealand (Aotearoa) on Global Justice and Transformation. Rhodes Scholar and lawyer Ndjodi Ndeunyema (Namibia & Linacre 2014) attended, as did Hon. Karen L. Stevenson (Maryland & DC & Magdalen 1979), former Trustee of the Rhodes Trust and now Chief Magistrate Judge, US District Court, Central District of California. Karen co-authored an article (in the 2022 Rhodes Scholar) about the experience with

Atlantic Fellow Yared Z. Zewde, MD. Other emerging collaborations between Atlantic Fellows and Rhodes Scholars focus on climate justice, health disparities, disability leadership and rights, forced migration and health equity.

The Institute awarded 111 grants this year, totalling in excess of £501,567. Projects have garnered recognition worldwide, with Fellows receiving prime ministerial and presidential awards, and have impacted over 23,000 individuals.

This year, Fellows have worked for constitutional reforms to recognise Indigenous people and land rights. They have helped drive health sector reform through collaborations with multinational agencies and governments, in areas including sleep medicine, cognitive impairment care environments, digital biomarkers for dementia, mental health awareness,

sexual violence.

Projects have impacted over 23,000 individuals

long-term care solutions and oral health education. They also continue to champion racial equity and have addressed issues including the detention of women and children, obstetric and gender-based violence and

The Institute strategically focuses on Extended Realities, looking to uplift communities and promote equity through emerging technologies. In 2023, to coincide with the Rhodes 120th anniversary, we opened the XR Lab at Rhodes House, showcasing a VR film Azibuye - The Occupation, by Atlantic Fellow Dylan Valley. Atlantic Fellows and Rhodes Scholars have since been able to experience GAWI, a VR film about the climate crisis by Atlantic Fellow Myriam Hernandez and Rarámuri, an Indigenous community from Northern Mexico. Extended Realities workshops have also been offered to Rise winners.



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Schmidt Science Fellows

Community is both the bedrock and the unique feature of our Fellowship. Within our Program, Fellows have built and created a genuine community based on friendship, trust and collaboration. This offers Fellows a space and a network of diverse interests, perspectives and skills, but also of shared experiences and ambitions.

he Schmidt Science Fellows community has our Fellows at its heart. But increasingly we are proud to welcome our Fellows' principal investigators, our reviewers and selectors, supporters, Rhodes Scholars and Trust partnership programme grantees into this expanded community of change-agents.

Our Global Meetings Series is central to our efforts to foster bonds within the Fellowship community. Each meeting introduces Fellows to cutting-edge science, leading thinkers and institutions, and facilitates interdisciplinary research on a global scale. The October 2022 Global Meeting in Northern California, hosted by Stanford University and the University of California Berkeley, was the first time we had two cohorts together for a full week of programming as we recovered time

and programming lost to COVID-19. In January 2023, we employed a retreat-style approach for a Global Meeting in Arizona for our 2022 Fellows. This featured tailored sessions run by members of the Fellowship Community, the Academic Council and the Program Team. We also held our first Global Meeting outside of the US and UK in Singapore in May 2023, hosted by the National University of Singapore and Nanyang Technological University. Rhodes Scholar Alumni speakers and supporters at these convenings included Daniel Fletcher (Texas & New College 1994), Andrew Wee (Singapore & Keble 1987), Warden Elizabeth Kiss (Virginia & Balliol 1983) and former Warden Charles Conn (Massachusetts & Balliol 1983).

Our Fellows are Fellows for life and on completion of their first year of Global Meeting programming and postdoctoral research they become Senior Fellows. We

Gladys Ngetich (Kenya & Green Templeto 2018), Rhodes Scholar and Schmidt Science Fellow, speaking at the 120th Anniversary Celebrations on the Rhodes Trust partnerships



held our inaugural Senior Fellows Annual Conference in October 2022, in Menlo Park, California. This event had been delayed due to COVID-19 and represented the first significant programming for our Senior Fellows since the pandemic interrupted developments in 2020. The Conference was a weekend of reconnection, sharing and collaboration, and culminated in a dinner on the Stanford University campus where we welcomed other friends and supporters of interdisciplinary science.

We also hosted a joint interdisciplinary networking

convening for Senior Fellows in Washington, DC in collaboration with the Canadian research organisation CIFAR in March 2023. CIFAR colleagues and scholars share our values of collaboration and networking for innovative researchers committed to tackling humanity's most important questions, and the

Our core community of Fellows continues to grow

event was an example of how we aim to build a wider community of interdisciplinary science and advocacy.

Our core community of Fellows also continues to grow. In May 2023, we announced our sixth cohort of 32 Fellows, bringing the total number since inception to 145 Fellows from 34 nationalities. The latest Fellows include our first nationals from Brazil, Ecuador, Nigeria and Macedonia and the first Fellows to be nominated

Northern California Senior Fellows Conference



from Brazilian and Indian universities. The new cohort has interests in tackling global challenges, including climate destruction, neurodegenerative disease and food insecurity; and they include scientists seeking to improve mental health, drug discovery, energy security and more. Engagement with and support from the global Rhodes community remains a central and much-valued principle for Schmidt Science Fellows. Rhodes Scholars continue to contribute their expertise and insights as reviewers and selectors, helping identify the best candidates to

> join the Fellowship each year, and as speakers and partners for our Global Meetings. Our Program Team and Fellows were pleased to support and engage with the Rhodes 120th events in June 2023, including as speakers on several panels highlighting the partnership programmes.

Developing our work with our partners and with other agencies, institutions and organisations will bring bigger, faster change to the way science is done. In the upcoming year, we will be reviewing and refreshing our strategy, and this work will incorporate the outcomes of stakeholder engagement projects to help us understand how different people feel about interdisciplinary science and Schmidt Science Fellows.



Rise

Rise, an initiative of Schmidt Futures and the Rhodes Trust, accomplished significant milestones towards its mission of finding promising young people and providing them with opportunities that allow them to work together to serve others over their lifetimes.

n 2023, Rise successfully wrapped up its third application and selection cycle as well as concluding its largest outreach efforts to date, resulting in over 430,000 registrants from over 170 nationalities. Following a rigorous application process which included peer and expert reviews of the service projects developed by each applicant, as well as formal assessments of talent and group

interviews, Rise selected 100 Global Winners from a pool of 500 finalists.

The 2023 Winners represent 43 different countries and speak 27 different primary languages. Their service projects include providing accessibility opportunities for hearing-impaired children, addressing the lack of representation and diversity in mainstream media and empowering local communities

to adopt renewable energy sources. With 72 nationalities represented across Rise's three cohorts, the global program continues to expand its network of talented young leaders from diverse backgrounds.

This year, Rise hosted its flagship Residential Summit in London and at Rhodes House, bringing together almost all 100 of the 2022 Rise Global Winners for the first time. Winners explored local culture, history and art, and heard from leading experts within the Schmidt Futures and Rhodes Trust network about topics ranging from biomedical research and XR storytelling to circular economies. They also learned about pipeline opportunities for career and service development, including the Rhodes

The Residential Summit laid the foundations for longlasting friendships and innovative idea creation

Scholarships and Schmidt Science Fellows programmes. The Residential Summit laid the foundations for longlasting friendships and innovative idea creation and demonstrated overwhelming evidence in support of Rise's selection strategy for identifying some of the most promising young leaders of the next generation.

Other benefits of the program included need-based scholarship support at world-class educational institutions around the world. In the 2023-2024 academic year, 21 Winners will be studying with Rise secondary education partners in 21 countries. This academic year, Rise held 15 college advising offering application sessions. guidance and introducing new university partners including Imperial College London, Tecnológico de Monterrey and Northwestern. In

2023-2024, 128 Winners will be studying at over 70 universities, including Birla Institute of Technology, HKUST, University of Toronto, Stellenbosch University, Yale, Stanford, the University of Oxford and the California Institute of Technology.

Rise is grateful to its partners and global network of over 60 institutions and over 1.000 selectors around the world who play an essential role in outreach, application and programming. We are especially grateful for the ongoing support of the Rhodes Trust, led by Elizabeth Kiss and Peter Anderson, and we look forward to accomplishing even more in the coming year.

Oxford Next Horizons Participants

Oxford Next Horizons is aimed at people with successful, established careers who are at a significant turning point and want to figure out what comes next. It gives participants the chance to continue learning and create new purpose in the following phase of their lives.

This six-month programme offers participants the opportunity to benefit from being part of a closeknit and interdisciplinary community. Based in Harris Manchester College, it consists of a mix of world-class expertise, debate and discussion, alongside support for individual projects. Our first cohort of participants arrives in January 2024.



Rocky Blumhagen

A Yoga practitioner for 30 years and teaching Yoga for the last ten, Rocky also has interests in vocal performance, radio sales and management. In Oxford, he plans to study Yoga philosophy and share his practice with his fellow students.

Patricia Bowman

Currently retired, Patricia has had careers as a real estate attorney and as a minister working in social outreach and faith-based advocacy. She loves theatre, history and genealogy and is looking forward to exploring Oxford and beyond.





Alex Burger

A writer, international development specialist and sometimes professor, Alex has lived and worked in over 50 countries. He is looking forward to time in Oxford enjoying provocative conversations and attempting to gather his many selves together into one.

Tushara Dilanie Canekeratne

Tushara is a global leader and entrepreneur with broad and deep experience in the IT industry. She is an advocate for education, healthcare, longevity and leadership and focuses her philanthropic work on these areas.

Barbara Grewe (Michigan & St Hilda's 1978)

A Senior Principal in a non-profit chartered by the US government, Barbara has recently focused on international cyber capacity building. On her return to Oxford, she plans to examine the intersection of national security, economic security and cybersecurity.

Lara Hovem

Currently working in a consumer start-up in the digital restaurant space, Lara has a 25-year career in consumer internet start-ups. When in Oxford, she hopes to bring together her professional expertise with her ongoing interest in community service, specifically in the field of Positive Youth Development.



David Ito

David is a spiritual care educator and practitioner involved in introducing Healthcare Humanities in Japan. The intersection of medicine and religion has been the focus of his academic career. Alongside exploring this further, he is looking forward to the choral opportunities Oxford has to offer.

David Ladensohn Largely retired from active business roles, David now spends his time writing, fly-fishing and living in different countries. He has interests in water conservation, time, civil discourse, science, history, mediation and negotiation.







Robert Maloney (California & Magdalen 1979)

Currently managing partner of a cataract and LASIK centre in Los Angeles, Robert cofounded a company that makes light-adjustable implants for cataract surgery. He plans to use his time in Oxford to study and write about the history of medicine.





Rahul Mehta

A software technology entrepreneur and philanthropist, Rahul credits his success to kind people, determination and luck. At Oxford, he is looking to explore leadership, India's past, present and future, the climate and global health.

Lisa Murphy (Florida & Magdalen 1986)

Lisa is Chief of the Endocrinology and Metabolism Division, Director of the Diabetes Centre for High Risk Populations and a Professor of Clinical Medicine at the University of California, San Francisco. Her work focuses on improving access and quality of care for low income, diverse populations locally.





Ram Nallapati

Ram retired in 2022 after successfully building a high-growth business for a US Fortune 200 company. He is also heavily involved in community work and finds joy in travelling, reading Shakespeare, party-planning and farming.

Catherine Neiner

Catherine has served as the director of several prominent USA university careers centres and in numerous leadership positions. Her research revolves around recruiting women into non-traditional disciplines and on women's progression through mid-career.





Errol Norwitz (South Africa-at-Large & University 1988)

healthcare.

Richard Royse

Richard retired from investment banking in 2004 and has since completed a Master of Liberal Arts degree examining the beginning of the US Public Health Service. His focus at Oxford will be understanding homelessness as a public health issue.



Laurance Splitter (Victoria & Magdalen 1973) Now retired from academic employment, Laurance remains intellectually active, working on books to demonstrate the practical value of analytic philosophy. A major theme of his work is around dialogue, the importance of diversity and the imperative of intellectual humility.

Ron Stevenson (Newfoundland & Oriel 1978)

Now retired, Ron is a lawyer who specialises in constitutional issues related to the rights of Indigenous peoples in Canada. His passion is finding practical ways the legal system can serve justice.



Alison Van Rooy (Manitoba & Lincoln 1990)

A long-time civil servant, researcher and policy analyst, Alison is curious about the way important ideas work their way through government organisations. She is excited to return to Oxford to reflect in the company of thoughtful, ethically driven and globally minded people.

Having trained/worked as a physician-scientist in five countries on three continents, Errol is always looking for opportunities to get out of his comfort zone, develop new skills and amplify his impact on




The Rhodes Society

The Rhodes Trust is grateful to the following Scholars and Friends of the Trust who have so thoughtfully included the Scholarships in their wills and estate plans. We would also like to acknowledge and thank those members who have chosen to support the Scholarships anonymously. Your investment in the Trust ensures that young Scholars of tomorrow will continue to make Oxford an academic home and will thrive in our global Rhodes community.



MESSAGE FROM THE RHODES SOCIETY CO-CHAIRS This past year was especially memorable as we celebrated the 120th anniversary of the Rhodes Scholarships. It was our honour to meet many of you during the reunion weekend. We especially enjoyed our reception and special celebration of Rhodes Society members' investment in the Trust's future vision for Scholarships, Scholar experience, lifelong fellowship and supporting structures.

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As our Rhodes Society community continues to grow, we are excited to see Scholars and Friends join across generations; a remarkable reflection of members' commitment to enhance and mature this incredible legacy for positive impact. We look forward to opportunities to meet with you and we extend our deepest appreciation for your personal commitment to the future potential of the Scholarships.

Sandra Ann Colbourne

(Newfoundland & Corpus Christi 1980)

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Benjamin Hunn (Tasmania & St Peter's)

Paul Manning (Maritimes & Magdalen)

Laura Pittman (Newfoundland & St John's) and Christian Heller (North Dakota & St Antony's)

Kameel Premhid (KwaZulu-Natal & Lady Margaret Hall)

Mubeen Shakir (Oklahoma & Balliol)

Edward Stace (New Zealand & Balliol)

2014

Benjamin Abraham (New Zealand & St Catherine's)

Anthony Payne (Newfoundland & St John's)

Jonathan Pedde (Prairies & Merton)

Alice Wang (New Zealand & St Catherine's)

Thomas Woodroofe (Australia-at-Large & St Antony's)

Joseph Barrett (New York & New College)

Cherrelle Dacon (Commonwealth Caribbean & St Edmund Hall)

Lukas Lange (Germany & Magdalen)

Benjamin Mappin-Kasirer (Québec & Magdalen)

David Moore (Michigan & St Hilda's)

2016

Léo Bureau-Blouin (Québec & University)

James Flynn (Newfoundland & Pembroke)

Oscar Lyons (New Zealand & Balliol)

Kimberley Savill (New Zealand & Brasenose)

2017

Jung Kian Ng (Malaysia & Oriel)

Timur Ohloff (Germany & Pembroke)

Thomas Williamson (New South Wales & Oriel)

2018

Michael Chen (Colorado & Lincoln)

Thomas Xavier Gonzalez (Texas & Balliol)

Clara Lepard (Michigan & Merton)

Samantha Mack (Alaska & Lincoln)

2019

2021

2022

Justin Hadad

(Ohio & Balliol)

Aditi Sriram

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